

BRIEFING NOTE

TO: Board

FROM: Fazal Khan, Registrar, CEO

DATE: December 8, 2020

SUBJECT: 19.0 Executive Committee Elections

☐ For Decision

☒ For Information

☐ Monitoring Report

Purpose:

To provide the Board with direction regarding the procedure which governs the election of the Executive Committee, as set out in the COO By-laws.

Background:

Executive Committee Composition

Pursuant to Article 10.1 of the by-laws, the Executive Committee of the COO is composed of five individuals: the Chair, the Vice-Chair, and three additional Directors.

The Executive Committee must consist of three Elected Directors and two Public Directors.

Election of the Executive Committee

The general procedure for electing Executive Committee members is set out in Article 9 of the COO By-laws. The process can be summarized as follows:

1. The meeting must be chaired by a neutral party
2. Each candidate must be nominated and seconded
3. The election must be conducted by secret ballot
4. The successful candidate must obtain a majority vote
5. The elections must take place in the following order:
 - i. Chair
 - ii. Vice-Chair
 - iii. Remaining three positions, in no particular order

Eligibility for the Executive Committee

All Elected Directors and Public Directors who submit an expression of interest at least 14 days before the Board meeting are eligible for nomination for election to the Executive Committee. The Chair may serve a maximum of two consecutive one-year terms.

Expression of Interest:

Please be advised in considering this as my official notification in expressing an interest in seeking election as a Public member or Vice President on Executive of the College of Opticians of Ontario.

I have been with the College for over six years now and had previously been elected as an executive member and Vice President.

I am currently serving as Chair of the Inquiries, Complaints and Reports Committee (ICRC), as public member on the Quality Assurance Committee, Registration/Fitness to Practice Committee and Clinical Practice.

My experience with the College, helps me to recognize and value the fact that the College has an ongoing quest for experienced and proven leadership particularly from members of the public in protecting the public interest and ensuring Opticians maintain a high standard of vision care for all Ontarians.

I have been a community leader for over 38 years in Canada, a former chairperson of the Employment Insurance Board of Appeal, a former public member of the College of Nurses of Ontario, current member of Toronto Police Advisory Community for the Police Chief and RCMP. I have been successful in broadening my knowledge and perceptions on matters of the Public Rights and Interests.

I have the firm belief that critical thinking, teamwork, collaboration in discussions are beneficial towards a "sober second thought ". I learnt these skills from my experience on various Boards and Committees that I served on including the College of Opticians of Ontario.

I have learnt that in leadership, accountability, transparency and Integrity are crucial to gaining respect in any professional settings.

In addition, I believe that any conflict of interest if determined, must be identified, brought out in the open and acted upon appropriately.

I do not put myself in a position to be under any influence from outside individual or any agency or organization that might have an influence on my fiduciary duties to the College.

I demonstrate respect and integrity by being courteous, attentive, patient and open to what others bring to the table. These very values are manifested in my work ethics.

I understand how to build bridges, to cater towards the public interest and human rights and will continue to uphold a high degree of honesty, integrity and loyalty in support of the College's vision to supporting Opticians in their delivery of high quality, safe and ethical care to the public of Ontario.

I also held various positions in large charitable organizations and was involved in many humanitarian causes. Currently, I oversee a food bank, holding weekly/monthly food

drives delivering or curbside pickup of over 400 non-perishable food hampers to the homeless and those in need of all faiths and backgrounds hurt by the pandemic.

I partnered with 11 other organizations in Toronto in raising over \$ 250, 000 for the Humber River Regional Hospital and I am a licensed marriage officer of Ontario. In 2012, I was awarded the Queen Elizabeth II Diamond Jubilee Medal Award by the Governor General of Canada.

I believe my experience would continue to add values on the executive in dealing with all upcoming challenges.

I respectfully request your vote on election day for either position on executive because of the above noted reasons.

Yours Respectfully.
Omar Farouk.

I would like to run for the position of Vice Chair.

I have held this position for the past year and have attended the meetings and contributed to the agenda topics discussed at each meeting. My previous board experience has assisted me in providing input into the meetings, while still keeping in mind the protection of the public and the registrants.

I am very proud of the progress the college has made on its Diversity, Equity and Inclusivity training and the fresh new insights that each of the board members have brought to the table. Everyone is treated fairly and with respect.

While sitting on the Quality Assurance, Governance, Discipline, and Patient Relations Committees, I have gained valuable knowledge into the field of opticians as a public member. I will continue to ensure that each voice is heard, and will assist staff in the policy making, yet still recognizing the boundaries between the board and administration.

Sitting on the board of directors as Vice Chair is a privilege which I hold very high. I will continue to do my best to uphold the fine reputation of professionalism and respect which the College stands for.

I would like to thank everyone who supports me in this endeavour.

Respectfully submitted,

Steve Kinsella
Public member

Neda Mohammadzadeh RO, Elected Member

Please accept this letter as my formal expression of interest to serve as a member of the 2021 Executive Committee of the College of Opticians of Ontario. I strongly believe that my personal strengths and overall experience within the Opticianry profession would benefit the Executive Committee.

I have been serving the public in Optical industry as a Registered Optician since 2008. My education was supported with my Bachelor of Arts degree in French Literature. In addition, I had leadership and coaching training as well as recent DEI training. This will be my 7th year on the Board of Directors. During my tenure in COO I have served on Governance, ICRC, Discipline and Patient relations Committees. In these roles I have gained valuable experiences and insights.

As an independent optical service proprietor I am faced with difficult challenges that I must overcome to stay atop my business as well as my patient needs. Full financial awareness and control is the key ingredient to my business success. This will serve as an invaluable addition to the Executive Committee.

Thank you for considering me for in voting me onto the 2021 Executive Committee. Nedazadeh2@gmail.com

Thank you,
Neda M-Zadeh

November 23, 2020

Dorina Reiz RO
Elected Member

Dear Board of Directors,

I am expressing my interest in running for a position as a 'Member of the Executive Committee for the year 2021'.

I bring a great deal of experience as a council member and, appointed member examiner, chief examiner, NEC representative since 2002.

During my time at the college I had the opportunity to gain experience working in most statutory committees helping shape new initiatives to professional development for the public benefit.

It would be a pleasure and an honour to bring significant perspective to the role, as I understand the responsibilities and the commitment that come along.

Having been serving in the Executive Committee for this past year has provided me with the insight to face the new challenges our College will face in the incoming year.

I have been a fair contributor reliable and prepared. I would like very much to use my training and experience gained so far in helping the college achieve its reform toward more effective public protection

I respectfully seek your vote.

Sincerely,

Dorina Reiz

I would like to express my interest in running for the President/Chair of the Board for the year of 2021.

I bring a great deal of experience having been a council and appointed member since 1994. During this time, I have held the position of Chair and Vice Chair of ICRC, Discipline, Exams, Registration, Patient Relations and Quality Assurance Committee and Vice President and President/Chair of this College/Board.

As you are all aware this past year has been anything but normal both in our personal and professional lives. As the past President/Chair for 2019, I understand and accept the responsibilities that come along with this position.

I believe I possess and have demonstrated the ability to work as a team player on the Executive Committee and have helped guide this College through some challenging and difficult issues this past year as we faced the pandemic.

Having the honour of serving as President/Chair this past year has provided me with the insight to face the new challenges our Board will face this year.

I respectfully seek your vote for President/Chair.

Sincerely,

Bryan Todd