

TO: Board of Directors

FROM: Fazal Khan

DATE: May 11, 2020

SUBJECT: 12.1 Training Day

Purpose:

To consider proceeding with a remote half training session on-day diversity, equity and inclusion.

Background:

At the February 26 Board of Directors meeting, Dr. Nafeesa Jalal and co-facilitator Mushtaq Dost provided an introduction to the concepts of diversity, equity and inclusion. The session focused on introducing important DEI terminology, understanding why DEI is important for the COO board leadership and conducting an assessment to identify strengths and areas of improvement. Three additional sessions are scheduled for the May, October and December board meetings.

For Consideration:

In light of the COVID-19 pandemic and the need to hold the May Board of Directors meeting remotely, the Board is asked to consider scheduling a remote half-day Diversity, Equity and Inclusion training session. The training would take place potentially be scheduled in July.